

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

We at **Adani Green Energy Limited (AGEL)** are engaged in the business of Development, Engineering, Procurement, Construction, Operations, and Maintenance of utility-scale grid-connected Solar, Wind, and Solar-Wind Hybrid power plants and committed to be a Global leader in contributing to Decarbonization

We shall conduct our business based on best-in-class industrial practices aligned with national & international standards, codes of practice, and applicable legal & other requirements. Our processes are designed and deployed with inherent ability to deliver the reliability, safety, and sustainability of our operations and enable us to fulfil the needs & expectations of stakeholders. We shall leverage the benefits of various Management systems in realizing our commitment towards **GREEN** energy pursuits, where each system shall deliver robust and consistent outcomes as follows:

- **Quality Management:** Develop and deploy world-class renewable energy solutions with superior quality of workmanship within budgeted cost and project schedule as per customer requirements. Deliver clean and green power through optimum capacity utilization and reliable plant operations throughout the lifecycle.
- **Environment Management:** Prioritize environmental sustainability by minimizing our ecological footprint, promoting clean energy sources, and following global ESG best practices. This includes impact assessment, resource conservation, pollution & waste prevention, and biodiversity & natural capital protection along with climate change adaptations.
- **Occupational Health and Safety Management:** Prioritize a safe and healthy work environment for all employees, contractors, and stakeholders, fostering a culture of safety and well-being. This involves identifying hazards, assessing risks, actively involving, and consulting with our workforce, eliminating hazards, preventing injuries and illnesses, and complying with occupational health and safety regulations.
- **Energy Management:** Prioritize energy efficiency, responsible energy use, and enhance the usage of clean energy sources. This encompasses the design of renewable plants for optimal energy efficiency and inbuilt processes for monitoring energy performance, setting improvement targets, engaging employees in energy conservation, and procurement of energy-efficient products.

- **Asset Management:** Manage assets effectively throughout their lifecycle and optimize asset performance, reliability, & sustainability. This covers asset prioritization, risk management, lifecycle planning, maintenance practices, and performance monitoring & improvement.
- **Business Continuity Management and Information Security Management:** Ensure process resilience & continuity against disruptions, disasters, and information & data security through risk assessment, continuity planning, testing, security controls, and incident management. We prioritize the confidentiality, integrity, and availability of data while safeguarding against cyberattacks, breaches, and vulnerabilities. Business continuity plans, contingency plans, and disaster recovery & restoration tasks shall be defined, propagated, and deployed.

At AGEL, we prioritize ethical practices, fair labour standards, equal opportunity, diversity, and social accountability by protecting human rights and preventing child labour, forced labour, harassment, and discrimination. We engage stakeholders including suppliers/ contractors to drive social accountability throughout the value chain.

Our anti-bribery management policy prohibits bribery and conflicts of interest, with a transparent process for raising concerns and maintaining the confidentiality of whistleblowers.

We focus on sustainable procurement by collaborating with value chain partners to deliver eco-friendly products.

Our Enterprise Risk Management (ERM) framework involves identification, analysis, and mitigation of risks supported by a robust governance structure.

We shall focus on, employee training & capability building, access to policies & processes, knowledge management, continual improvement, customer/ stakeholder satisfaction, and performance review.

A handwritten signature in blue ink, reading "Ashish Khanna".

CEO, Adani Green Energy Limited