

INTEGRATED MANAGEMENT SYSTEM POLICY

We at **Adani Green Energy Limited (AGEL)** are engaged in the business of Development, Engineering, Procurement, Construction, Operations and Maintenance of utility-scale grid-connected Solar, Wind and Solar-Wind Hybrid power plants.

We shall conduct our business based on the best-in-class industrial practices while complying with national & international standards, codes of practice and applicable legal & other requirements. Our processes drive the reliability, safety, and sustainability of our operations and enable the fulfilment of the needs and expectations of stakeholders. We are committed to the domains of Quality, Environment, Occupational Health & Safety, Energy, Asset, Information Security, Business Continuity, Social Accountability and Social Responsibility Management and also assure continual improvement.

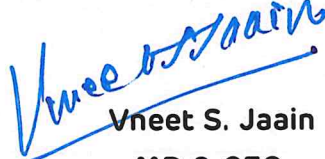
We shall realize our commitment towards **GREEN** energy pursuits through:

- **Generation of Green Energy:** Adoption of a clean and environmentally sound technology aided by structured Asset Management processes shall enable capacity utilization in harnessing Renewable Energy. Our continuous strides in the renewable sector would contribute towards a carbon neutral energy regime that assures environmental protection and prevention of pollution.
- **Reliable and Resilient Processes:** Our processes are robust & resilient and support in safeguarding information, information assets, business continuity and business sustainability. We will attain and maintain capabilities to manage risks, threats, vulnerabilities and respond to disruptive events by ensuring timely availability of information and deployment of disaster recovery and restoration tasks.
- **Employee Safety, Wellbeing and Human Rights:** We create and maintain a safe, healthy and honourable workplace evolved through participation and consultation of employees and ensure prevention of ill-health and injury. We will provide access to clean and hygienic facilities to our people and protect against life and fire safety threats. All personnel would have the freedom to remove themselves from exposure to hazards and report unsafe conditions or inhuman treatment without any fear of retribution. Our processes are established in a manner to honour the fundamental human rights and dignity of employees and business associates.
- **Effective Monitoring & Improvements:** Risk management approach, effective monitoring and continual improvement of the processes across business lifecycle will enable Construction and Operations of world-class renewable-energy assets as per customer requirements. These assets would have inherent capabilities to deliver reliable outcomes and enable improvements in energy use, consumption & performance.
- **Nurturing Human Capital** through regular training, capability building, knowledge management and communication about the processes, company policies, requirements of the standards and associated statutory & regulatory requirements. We will engage with employees, contractors, communities, and other relevant internal and external stakeholders by redressing their concerns or grievances on time.

We shall have a zero-tolerance approach towards process deviations by ensuring effective implementation of processes and practices guided by principles of Management Systems.

Place: Ahmedabad

Date: 01.12.2021


Vneet S. Jaain
MD & CEO